WAGE AND HOUR COLLECTS A RECORD $220 MILLION IN BACK WAGES FOR OVER 341,000 EMPLOYEES IN FISCAL YEAR 2007

The Employment Standards Administration's Wage and Hour Division (WHD) recovered more than $220 million in back wages for over 341,000 employees in fiscal year 2007. Back wage collections exceeded the record levels collected in fiscal year 2003 by 3.8 percent. The agency concluded 30,467 compliance actions and assessed over $10.3 million in civil money penalties.

WHD Enforcement Statistics – All Acts	FY2003	FY2004	FY 2005	FY 2006	FY 2007	Change (03-07)
Back Wages Collected	$212,537,554	$196,664,146	$166,005,014	$171,955,533	$220,613,703	3.80%
Employees Receiving Back Wages	342,358	288,296	241,379	246,874	341,624	(.21%)
Complaints Registered	31,123	31,786	30,375	26,256	24,950	(19.83%)
Enforcement Hours	1,032,879	1,000,739	969,776	951,971	899,406	(12.98%)
Average Days to Resolve Complaint	108	92	85	93	97	(10.19%)
Concluded Cases	39,425	37,842	34,858	31,987	30,467	(22.72%)

OVER 311,000 EMPLOYEES RECEIVED FAIR LABOR STANDARDS ACT BACK WAGES

In fiscal year 2007, more than 311,000 employees received a total of $180.7 million in minimum wage and overtime back wages as a result of Fair Labor Standards Act (FLSA) violations. WHD collected over $163 million in back wages for FLSA overtime violations and more than $17 million for FLSA minimum wage violations. Back wages for overtime violations represented roughly 90 percent of all FLSA back wages collected, and the number of employees receiving overtime back wages represented about 95 percent of all employees due FLSA back wages. WHD also assessed employers $3.9 million in FLSA civil money penalties.

	Cases	Back Wages Collected	Percent of FLSA Back Wages	Employees Receiving Back Wages (duplicated)	Percent of Employees Receiving FLSA Back Wages
Minimum Wage	11,128	$17,287,277	10%	47,495	15%
Overtime	10,854	$163,391,549	90%	295,129	95%